



OPEN JOINT-STOCK COMPANY
JOINT-STOCK FINANCIAL CORPORATION
SISTEMA

Annual General Meeting of the Sistema JSFC shareholders, 28 June 2014,
Moscow, 13 Mokhovaya str., Room 101.

Information on the nominees to the Audit Commission of Sistema JSFC

Name	Brief Biography
<p>Alexey GURYEV</p> 	<p>Alexey was born in 1976 in Moscow.</p> <p>In 1998 he graduated from the Finance Academy under the Government of the Russian Federation with a degree in Finance and Credit.</p> <p>In 2003 he completed a professional retraining programme at the Institute of Internal Auditors with a certified internal auditor qualification.</p> <p>From 2011 to 2013 he took an additional training course at the University of Chicago Booth School of Business and obtained an MBA (Master of Business Administration) degree.</p> <p>From 1999 to 2004 Alexey was Deputy Head of Control and Audit Administration at LLC YUKOS-Moscow.</p> <p>From 2004 to 2007 he was Deputy Head of Corporate Internal Audit Directorate at CJSC Severstal-Group.</p> <p>From 2007 to 2009 he served as Head of Internal Audit Directorate at OJSC Severstal.</p> <p>From 2009 to 2013 Alexey was Chief Auditor, Internal Audit Directorate, OJSC TNK-BP Management.</p> <p>Since April 2013, Alexey has been Executive Vice President, Head of Department for Internal Control and Audit of Sistema JSFC.</p>

Natalia
DEMESHKINA



Natalia was born in 1974 in Vidnoe, the Moscow region. In 1996 she graduated from the Finance Academy under the Russian Federation Government.

In 2006 Natalia obtained an MBA degree from the Institute of Business Studies of the Russian Presidential Academy of National Economy and Public Administration.

From 1995 to 1997 she worked as an auditor and financial analyst with various Russian companies.

From 1997 to 2000 – Chief Accountant of the Professional Association of Registrars, Transfer Agents and Depositories.

In 2001 Natalia joined Sistema Telecom, a subsidiary of Sistema JSFC, as Chief Accountant. In 2007 she was invited to work with MTS where she held the position of Chief Accountant of the Finance Department of the Moscow macro-region, and later she was appointed Chief Accountant of Sistema

JSFC.

From April 2009 Natalia Demeshkina headed the Internal Audit Department of Sistema JSFC and later she was Acting Head of the Internal Control and Audit Function. At present Natalia is Managing Director for Financial Audits of Sistema JSFC.

In 2009-2011 Natalia was a member of the Audit Commissions of Sistema JSFC, Bashneft, RussNeft, MTS, RTI, Sitronics, RTI-Systems Concern, Sarov Technopark, Navigation and Information Systems (NIS), Moscow Stock Exchange, Intellect Telecom.

**Yekaterina
KUZNETSOVA**



Yekaterina was born in 1976 in Moscow.

In 1998 she graduated from the Financial Academy under the Russian Federation Government where she specialized in economics and received a degree with honors, while in 2011 she was awarded a law degree of the National Research University of Higher School of Economics.

Before joining Sistema JSFC Yekaterina worked with the tax authorities of Moscow and headed the Tax Department of MDM Bank, after which she joined the MDM Group industrial holding where she was in charge of taxation matters in the coal and chemical industries.

Yekaterina Kuznetsova joined Sistema JSFC in 2004 and was appointed Head of the tax administration directorate in 2007. At present Yekaterina is Director for tax administration.

In 2008-2011 she was a member of the Audit Commissions of Sistema JSFC, Bashneft and other companies of the BashTEK Group, MBRD and Binnopharm.
