

**Draft alterations for the Standard Provision on remunerations and emoluments to members of audit commission
in JSC RAO “UES of Russia” subsidiary**

Body of amendments proposed for the Provision.	Current version of the Provision.
<p>3. Payment of remunerations.</p> <p>3.1. The lump sum remuneration in an amount equivalent to twenty-five* minimum monthly tariff rates applied to the first grade employee as established by an industry tariff agreement in RF electric energy complex (hereafter referred to as - Agreement) for audit (examination) period with regard to indexation specified in the Agreement will be paid to a member of Company Audit commission for participation in the financial and economic activities audit (examination).</p> <p>Remuneration indicated in this paragraph will be paid in a week when audit (examination) report is compiled.</p> <p>3.2. Amount of remunerations paid to Chairman of Company Audit commission will be increased by 50% in accordance with p.3.1 herein.</p>	<p>3. Payment of remunerations.</p> <p>3.1. The lump sum remuneration in an amount equivalent to five minimum monthly tariff rates applied to the first grade employee as established by an industry tariff agreement in RF electric energy complex (hereafter referred to as - Agreement) for audit (examination) period with regard to indexation specified in the Agreement will be paid to a member of Company Audit commission for participation in the financial and economic activities audit (examination).</p> <p>Remuneration indicated in this paragraph will be paid in a week when audit (examination) report is compiled.</p> <p>3.2. Extra compensation in an amount not exceeding twenty-five minimum monthly tariff rates applied to the first grade employee as established by the Agreement with regard to indexation specified in the Agreement can be paid to members of Company Audit commission for each financial and economic activities audit (examination) in Company.</p> <p>Manner and date of extra compensation payment are determined by Company Board of Directors.</p> <p>3.3. Amount of remunerations paid to Chairman of Company Audit commission will be increased by 50% in accordance with p.3.1 and 3.2 herein.</p>

* For Wholesale generation companies / Territorial generation companies and IDGC the amount of remuneration is equivalent to 25 rates. For other Companies the amount of remuneration is equivalent to 20 rates.