

Andrei E. Bougrov

Born on June 27, 1952.

1998 – 2002: Representative of the Russian Federation with the World Bank Group; Executive Director of the International Bank for Reconstruction and Development (IBRD), International Financial Corporation (IFC), Investments Guarantee Agency.

2002 – to date: CJSC Interros Holding Company - Deputy General Director - Investment Department Director, Deputy Chairman of the Management Board, Managing Director, Member of the Board of Directors.

C 2002 гoдa – present Member of the Board of Directors of MMC Norilsk Nickel.

Since 2002 – present Member of the Board of Directors of OJSC JSCB Rosbank.

Since 2004 – present Member of the Board of Directors of RAO UES of Russia.

Since 2003 – present Director, AIG-INTERROS ADVISOR, LTD.

Since 2003 – present Director, AIG-INTERROS, LTD.

Since 2005 – present Chairman of the Board of Directors of Prof-Media Management LLC.

Since 2002 – present Member of the Management Board, Member of Committee for Financial Markets and Credit Organizations, Russian Chamber of Commerce and Industry.

Since 2002 – present Member of the Board of the Non-Governmental Public Associations Council for external and defense policy.

Since 2006 – present Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs.

Since 2006 – present Member of the Board of Directors and Management Board Member of IST Capital GP LLC.

Since 2006 – present Member of the Management Board of the Fund Bureau for Economic Analysis.

2003 – 2007 – Member of the Board of Directors of OJSC Open Investments.

Holds no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Guy de Selliers

Born on June 14, 1952.

Degree in Engineering (diploma with honors), Master's Degree in Economics (diploma with honors) from University of Louvain (Belgium).

In 1977 began his career at the World Bank as Project Officer responsible for mining projects. Spent eight years on Wall Street with Lehman Brothers, as Senior Vice president, International Investment Banking (international projects).

In 1990 became one of the Members of the transition team responsible for creating the European Bank for Reconstruction and Development (EBRD).

Since April 1991 – First Deputy Vice President of the EBRD Banking Department, Deputy Chairman of the Credit Commission and Member of the Executive Committee of the EBRD.

Since 2000 acted as adviser to the European Commission and headed the Consulting Group engaged in the development of the future strategy for the EU's assistance in CIS.

2002-2003 – Co-Chairman of an expert group appointed by the European Commission and Russian Government to advise on matters relating to the energy projects of mutual interest.

Since 2003 –Executive Chairman of the Board of Directors at HB Advisers Limited, a corporate finance advisory firm with the Hatch Group.

Since 1993 acts as non-executive Member of the Board of Directors and Member of the Audit Committee of Solvay S.A.

Since 2005 acts as non-executive Director of Allied Resources Corporation.

Since 2001 - present Member of the Board of Directors of Wimm-Bill-Dann Foods.

Since 2003 – present Member of the Board of Directors with OJSC Shatura Furniture Company.

Since 2002 – present Independent Member of the Board of Directors of MMC Norilsk Nickel.

Since 2004 – present Chairman of the Audit Committee.

Frequent speaker and author of many articles about Eastern Europe and various business issues.

Laureate of the national award Director of the Year 2006.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Vladimir I. Dolgikh

Born in Ilansk, Krasnoyarsk Territory, on December 5, 1924.

In December 1941 volunteered for active military duty. Fought in a series of battles at the Bryansk front as a Member of the Sixth Guards Division. Heavily wounded in February 1943 and discharged in November of the same year.

1949- graduated from the Irkutsk Mining & Metallurgical Institute with a degree Engineer-Metallurgist (diploma with honors).

1949 – 1958 - Shift Foreman, Technologist, Shop Director and Chief Engineer of the Krasnoyarsk Non-Ferrous Metal Works.

1958 - 1962 - Chief Engineer of the Norilsk Mining & Metallurgical Combine.

1962 - 1969 - Director of the Norilsk Mining & Metallurgical Combine.

1969 – 1972 - First Secretary of the CPSU in Krasnoyarsk Territory. In 1972 elected to the Central Committee of the CPSU.

1982-1988 - Candidate Member of the Politburo of the CPSU.

1966 – 1990 - Deputy to the Supreme Soviet of the USSR.

Since 1992 - present Chairman of the Management Board of the Krasnoyarsk Fellow-countrymen association.

Since 2002 – present Chairman of the Moscow City Council of Veterans of war, labor, military forces and law-enforcement.

Since 1998 – present Member of the Board of Directors of OJSC RAO Norilsk Nickel.

Since 1999 – present Member of the Board of Directors of MMC Norilsk Nickel.

Doctor of Technical Sciences. Twice Hero of the Socialist Labor, six Lenin Orders, two Orders of Patriotic war of the 1st grade, many medals, decorations of foreign countries.

Owns 479 shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Andrey A. Klishas

Born in 1972 in the city of Yekaterinburg (former Sverdlovsk).

1993 - graduated from the Ural State University, with a degree in history of philosophy.

In 1998 was awarded bachelor's degree in law of Russian Peoples Friendship University.

In 2000 - graduation with honors and degree of Master of Law from Russian Peoples Friendship University.

Candidate in Law, visiting professor of constitutional and municipal law chair of Russian Peoples Friendship University.

1995 - 1997 - worked in the Russian Federal Property Fund.

August 1997 - June 1998 - UNEXIM Bank, Deputy Head of Legal Department.

From June 1998 to October 2001 – CJSC Interros Holding Company; Legal Director, Deputy General Director.

Since 2001 - present Chairman of the Board of Directors of MMC Norilsk Nickel.

Since June 1998 – present Member of the Board of Directors of RAO Norilsk Nickel.

Since 2001 – present Chairman of the Board of Directors of RAO Norilsk Nickel.

2000 – 2001 – present Member of the Board of Directors of OJSC Sidanko.

Since October 2001 – present General Director of CJSC Interros Holding Company.

Since December 2001 – present Chairman of the Management Board of CJSC Interros Holding Company.

Since January 2004 – present Member of the Board of Directors of CJSC Interros Holding Company.

Since September 1998 till June 2003 – present Member of the Board of Directors of OJSC ROSBANK, since February 2004 – Chairman of the Board of Directors of OJSC ROSBANK.

Since June 2002 – present Member of the Board of Directors of CJSC APK Agros.

Since June 2002 – present Member of the Board of Directors of OJSC Power Machines.

Since October 2001 till June 2002 – present Member of the Board of Directors of OJSC Roskhleboproduct Federal Contracting Corporation

Since July of 2003 – present Member of Expert Council at the Interior Ministry of the Russian Federation.

Since March 2006 – present Member of the Board of Directors of OJSC Polyus Gold.

Since June 2006 – present Member of the Board of Directors of Roza Khutor Skiing Resort Development Company LLC.

Since April 2007 – present Member of the Board of Directors of OJSC Open Investments.

Awarded with the Order of Russian Orthodox Church of the Saint Prince Daniel Moskovsky of III Degree.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ralph Tavakolian Morgan

Born on November 9, 1968.

Graduated from Yale University (B.A., Political Science and International Relations. New Haven, CT, USA), Oxford University (M. Phil., Russian and East European Studies, concentration in Economics and Law, Oxford, England).

September 1993 – February 1995 - Consultant with Ernst & Young, International Financial Services in Kazakhstan and Kyrgyzstan.

March 1995 – April 2004 – Partner, Project Manager, Moscow Office of McKinsey.

Over nine years management consulting experience in Russia, Ukraine, Poland, South Africa and United States serving local and foreign clients in the ferrous and non-ferrous metals, mining, industrial goods, power sector, air and aerospace industries. Extensive experience in strategy development, merger and acquisitions, design and implementation of operational improvement programs, and investment planning and control systems.

Since May 2004 – present Deputy General Director – Member of the Management Board of MMC Norilsk Nickel.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Denis S. Morozov

Born on March 30, 1973.

Graduated from the economic faculty of the Lomonosov Moscow State University in 1993. Received a degree in jurisprudence with honors from the Lomonosov MSU in 1996. Graduated from Swiss Banking School, with specialization in commercial banking (1999) and postgraduate school of the Moscow State Institute for International Affairs (University) of the Ministry of International Affairs, with specialization in international economic affairs, in 1999 –PhD in economics.

1999 - 2001: Head of the Corporate Structures Department, Head of the Corporate Capital RAO Norilsk Nickel;

2001 - 2003: Head of the Legal Department, OJSC MMC Norilsk Nickel;

2001 - 2003: Head of the Legal Department (part-time) RAO Norilsk Nickel;

2002 - 2003: Member of the Board of Directors, RAO Norilsk Nickel;

2002 - 2003: Head of the Secretariat of the Board of Directors, OJSC MMC Norilsk Nickel.

2002 - 2005: Member of the Board of Directors of CJSC Polus.

Since March 2006 – present Member of the Board of Directors of OJSC Polyus Gold.

2003-2005 – Deputy General Director of OJSC MMC Norilsk Nickel.

2005-2007 – Deputy General Director – Member of the Management Board of OJSC MMC Norilsk Nickel.

Since April 2007 – present General Director – Chairman of the Management Board of OJSC MMC Norilsk Nickel.

Owns 7 shares of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Kirill Yu. Parinov

Born on October 21, 1967 in Moscow.

Graduated from Law faculty of the Lomonosov Moscow State University, degree from the Law Faculty of South Methodist University, USA.

1991 - 1997 – legal advisor at Winson&Elkins LLP (Moscow Office). 1997 – senior legal advisor at Freshfields (Moscow Office). 1997 – 1999 – Head of the Moscow Office and senior legal advisor of ARCO (international oil&gas company).

1999 – 2001: Vice President (Legal) and Senior Vice President – Legal Advisor of OJSC Sidanko;

February 2001 – December 2001: Head of legal department of MMC Norilsk Nickel.

2002 – 2004 – General Director of CJSC INTERROS ESTATE.

2005 – 2006 – General Director of CJSC Invest Holding Company.

Since 2002 – present CJSC INTERROS Holding Company – Director of Legal Department, Member of the Management Board, Deputy General Director.

Since 2005 – present Member of the Board of Directors of OJSC Open Investments.

Since 2003 - present Arbiter with the United Commission for Corporate Ethics under RUIE.

English speaker.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Vladimir O. Potanin

Born on January 3, 1961.

Since 1998 – present President of CJSC INTERROS Holding Company.

Since 2003 – present Chairman of the Board of Trustees of the State Hermitage.

Since 2005 – present Member of the Russian Public Chamber Council, Chairman of the Commission for the Development of Philanthropy, Charity and Volunteerism.

Since 2000 – present Member of the Management Bureau of the RUSSIAN UNION OF INDUSTRIALISTS AND ENTREPRENEURS.

Since 2004 – present Chairman of the National Corporate Management Board.

Since 2004 – present Chairman of the Board of Directors of CJSC INTERROS Holding Company.

Since 2001 – present Member of the Board of Trustees of Solomon Guggenheim Fund (New York).

Since 2002 – present Chairman of the Board of Directors of Charity Fund Hermitage-Guggenheim.

Since 2006 – present Deputy Chairman of the Board of Trustees of the Russian MSIIR (U) of the MFA of Russia.

Since 2005 – present Member of the Board of Trustees of NPCO Fund for Support of Russian Olympians.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ekaterina M. Salnikova

Born on July 14, 1957 in Moscow.

1979 – graduated from the Moscow Institute of Management as Engineer Economist.

1997 – graduated from Russian Academy of State Service under the President of Russia as Lawyer. Candidate of Economic Sciences.

1979 – 1991 – Institute of Construction Economics Study with the Gosstroj of the USSR.

From 1991 – 1997 worked in various posts at the State Anti-Monopoly Committee of Russia, and was appointed a Member of its Board.

In 1997 was appointed Adviser to the Deputy Executive President of Uneximbank.

Since June 1998 – present Director for Corporate Governance at CJSC INTERROS Holding Company.

Since January 2005 – present Deputy Director for Corporate Governance of Department of Finance of INTERROS Holding Company.

Since 1998 – present General Director of CJSC UNIVERSALINVEST.

2003 – 2007 – present Member of the Board of Directors of OJSC Open Investments.

Since 2004 – present Member of the Board of Directors of MMC Norilsk Nickel.

Since 2006 – present Member of the Board of Directors of OJSC Polyus Gold.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Kirill L. Ugolnikov

Born on September 25, 1961.

Higher education.

Director of Tax Department at OJSC Vneshyurkollegia.

Since May 2003 – Member of the Board of Directors of the Russian General Bank.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Heinz S. Schimmelbusch

Born June 15, 1944.

Received a graduate degree (with honors) and his doctorate with honors from the University of Tübingen, Germany.

During his professional career Dr. Schimmelbusch held various positions in German industrial companies: Chairman of the Managing Board of Metallgesellschaft AG, Frankfurt; Chairman of the Supervisory Boards of Buderus AG, Wetzlar; Dynamit Nobel AG, Troisdorf; Norddeutsche Affinerie AG, Hamburg; Grillowerke AG, Duisburg; and of BUS Umweltservice AG, Frankfurt.

In Canada he was Chairman of the Board of Directors of Metal Mining Corporation, Toronto, and Methanex Corporation, Vancouver. He served on the Board of Directors of Allianz Versicherungs AG, Munich; Mobil Oil AG, Hamburg, Germany; Teck Corporation, Vancouver, Canada; and Safeguard Scientifics, Inc., Wayne, Pennsylvania, USA; and a Member of the Advisory Board of Dresdner Bank AG, Frankfurt, Germany; Creditanstalt AG, Vienna, Austria; the European Bank for Reconstruction and Development, London; and of Hermes Kreditversicherungs-AG, Hamburg, Germany. Dr. Schimmelbusch also served as a Member of the Presidency of the Federation of Germany Industries (BDI), Cologne, and Chairman of its Environmental Committee; and Member of the Presidency of the International Chamber of Commerce (ICC), Paris.

In November 2002 Dr. Heinz C. Schimmelbusch was appointed Chief Executive Officer of Metallurg, Inc.

Since July 1998 He has been Chairman of the Board and a Director of Metallurg, Inc., as well as President, Chief Executive Officer and a Director of Metallurg Holdings, Inc. (Metallurg, Inc.'s parent company).

He is Managing Director and a General Partner and Founder of Safeguard International Fund, L.P., (USA), a private equity fund investing in North America and Europe; and Chairman and CEO, Allied Resource Corporation (USA), a global technology and engineering group.

He serves as Chairman of the Board of Directors of Alanx Corporation (USA), Puralube, Inc., (USA) ALD Vacuum Technologies AG (since December 1997), Pfalz-Flugzeugwerke AG, KWH Katalystorenwerke GmbH, (since February 2001), Germany; and of Sudamin Holdings S.A., Belgium.

For chairing the International Advisory Committee of the Austrian Chancellor he was awarded the Golden Cross of Honor for services to the Republic of Austria.

Owns no shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.