

## **ANDREY E. BUGROV**

Born on June 27, 1952.

Graduated from the Moscow State Institute of International Relations. His major area of specialization was international economic relations.

1998 – 2002: Representative of the Russian Federation with the World Bank Group; Executive Director of International Bank for Reconstruction and Development (IBRD), International Financial Corporation (IFC), Multilateral Agency for Investments Guarantee.

2002 – to date: CJSC Interros Holding Company - Deputy General Director Investment Department Director, Vice Chairman of the Management Board, Managing Director, member of the Board of Directors.

Since 11.03.2002 - Vice Chairman of the Management Board of CJSC Interros Holding Company

Since 24.06.2002 - Chairman and member of the Board of Directors of OJSC AKB Rosbank.

Since 30.06.2002 – Member of the Board of Directors of MMC Norilsk Nickel.

Since 29.05.2003 – Member of the Board of Directors of OJSC Russian Utility Systems

Since 17.10.2003 - Director of AIG-Interros Advisor, Ltd.

Since 17.10.2003 - Director of AIG-Interros, Ltd.

Since 27.10.2003 - Member of the Supervisory Board of Fincom – Investments and Management LLC.

Since 03.12.2003 – Member of the Board of Directors of OJCS Open Investments.

Since 14.01.2004 - Member of the Board of Directors of CJSC Interros Holding Company.

Since 29.01.2004 - Member of the Board of Directors of Prof-Media Publishing House.

Since 30.06.2004 - Member of the Board of Directors of RAO UES of Russia.

Doesn't hold any shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **GUY DE SELLIERS**

Born on June 14, 1952.

Graduated from the University of Louvain (Belgium) with a Master's Degree in Engineering and a Master's Degree in Economics (diploma cum laude).

In 1977 Guy began his career at the World Bank as Project Officer responsible for mining projects. Spent eight years on Wall Street with Lehman Brothers, as Senior Vice president, International Investment Banking (international projects).

In 1990 became one of the first members of the transition team responsible for creating the European Bank for Reconstruction and Development (EBRD), which was inaugurated in April 1991.

April 1991 – First Deputy Vice President of the EBRD Banking Department, Vice Chairman of the Credit Commission and member of the Executive Committee of the EBRD.

In 1998 Mr. De Selliers joined Robert Fleming & Co. Limited as Board member and Chairman.

Since 2000 acted as adviser to the European Commission and headed the Consulting Group engaged in the development of the future strategy for the EU's assistance in CIS.

2002 – Co-Chairman of an expert group appointed by the European Commission and Russian Government to advise on matters relating to the EU/Russia energy projects of mutual interest.

Since 2003 –Executive Chairman of the Board of Directors at HB Advisers Limited, a corporate finance advisory firm with the Hatch Group.

Currently acts as non-executive member of the Board of Directors and member of the Audit Committee of Solvay S.A. (since 1997), member of the Board of Directors of Wimm Bill Dann (since 2001) and Allied Resources Corporation.

Frequent speaker and author of many articles about Eastern Europe and different business issues.

Mr. De Selliers doesn't own any shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **VLADIMIR I. DOLGIKH**

Born in Ilansk, Krasnoyarsk region on December 5, 1924.

In December 1941 volunteered to serve at the front. Fought in a series of battles on the Bryansk front as a member of the Sixth Guards Division. Heavily wounded in February 1943 and discharged in November 1943.

1949 - graduated from the Irkutsk Mining & Metallurgical Institute as Engineer-Metallurgist (diploma cum laude).

1949 – 1958 - Shift Foreman, Technologist, Shop Director and Chief Engineer of the

Krasnoyarsk Non-Ferrous Metal Works.

1958 - 1962 - Chief Engineer of the Norilsk Mining & Metallurgical Combine.

1962 - 1969 - Director of the Norilsk Mining & Metallurgical Combine.

1969 – 1972 - First Secretary of the CPSU in Krasnoyarsk Region.

In 1972 elected to the Central Committee of the CPSU.

1982-1988 - Candidate Member of the Politburo of the CPSU.

1966 – 1990 - Deputy to the Supreme Soviet of the USSR.

Since 1992 - President of the Management Board of the Krasnoyarsk Fellow-countrymen association.

Since 1998 – Member of the Board of Directors of RAO Norilsk Nickel

Since 1999 – Member of the Board of Directors of MMC Norilsk Nickel

Since 2002 – Chairman of the Moscow City Council of Veterans of war, labor, military forces and jurisdiction.

Doctor of Technical Sciences. Two awards “Hero of the Socialist Labor”, six Lenin Orders, two Orders of Patriotic war of the 1st grade, many medals, awards of foreign countries.

Vladimir Dolgikh has three daughters.

Shareholder of MMC Norilsk Nickel (479 shares).

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **ANDREY A. KLISHAS**

Born in 1972 in the city of Ekaterinburg (former Sverdlovsk).

From 1990 till 1993 studied history of philosophy in the Ural State University.

In 1998 was awarded bachelor's degree in law of Russian Peoples Friendship University.

In 2000 - graduation with honors and degree of master of law of Russian Peoples Friendship University. Ph. D (Law), visiting professor of constitutional and administrative law chair of Russian Peoples Friendship University.

1995 - 1997 - worked in the Russian Federal Property Fund.

August 1997 - June 1998 - UNEXIM Bank, Deputy Head of Legal Department.

From June 10, 1998 to October 16, 2001 – CJSC Interros Holding Company: Legal Director, Deputy General Director.

Since June 19, 1998 – Member of the Board of Directors and since 2001 – Chairman of the Board of Directors of RAO Norilsk Nickel.

2000 – 2001 – Member of the Board of Directors of OJSC Sidanko.

Since 2001 - Chairman of the Board of Directors of MMC Norilsk Nickel.

Since 2001 - Chairman of the Board of Directors of RAO Norilsk Nickel.

Since October 16, 2001 – General Director of CJSC Interros Holding Company, since December 11, 2001 – Chairman of the Management Board.

Since September 15, 1998 – June 19, 2003 – Member of the Board of Directors of AKB Rosbank.

10.10.2001 – 25.06.2002 – Member of the Board of Directors of OJSC Roskhleboproduct Federal Contracting Corporation.

Since June 11, 2002 – Member of the Board of Directors of CJSC APK Agros.

Since 28.06.2002 - Member of the Board of Directors of OJSC Power Mashines – ZTL, LMZ, Electrosila, Energomachexport.

Since July of 2003 – Member of Expert Council at the Ministry of Internal Affairs of the Russian Federation.

Since October 2003 - Member of supervisory Board of Fincom - Investment & Management Co, Ltd.

Since February 19, 2004 – Chairman of the Board of Directors of AKB Rosbank.

Married.

Awarded with the Order of Russian Orthodox Church of the Saint Prince Daniel Moskovsky of III Degree.

Doesn't hold any shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **DMITRY R. KOSTOEV**

Born on May 4, 1973.

Graduated from Moscow State Financial Academy of the Government of the Russian Federation.

Since 2000 till 2002 - Deputy Director General, Rosexpertiza LLC.

Since 2003 to date - Chief of the Division, Deputy Director of Financial Department, INTERROS Holding Company CJSC.

Member of the Board of Directors, Agros Agroindustrial Complex CJSC, elected on June 24, 2004.

Member of the Board of Directors, Prof-Media Publishing House CJSC, elected on June 29, 2005.

Member of the Board of Directors, Prof-Media Management Publishing House CJSC, elected on November 29, 2005.

Member of the Board of Directors, RUSIA Petroleum OJSC, elected on June 28, 2005.

Doesn't hold any shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **RALPH TAVAKOLIAN MORGAN**

Ralph Tavakolian Morgan was born on November 9, 1968.

He graduated from Yale University (B.A., Political Science and International Relations. New Haven, CT, USA), Oxford University (M. Phil., Russian and East European Studies, concentration in Economics and Law, Oxford, England).

September 1993 – February 1995 - Consultant with Ernst & Young, International Financial Services in Kazakhstan and Kirgizstan.

March 1995 – April 2004 – Partner, Location Manager, Moscow Office of McKinsey & Company.

Over nine years management consulting experience in Russia, Ukraine, Poland, South Africa and United States serving local and foreign clients in the ferrous and non-ferrous metals, mining, industrial goods, power sector, air and aerospace industries. Extensive experience in strategy development, merger and acquisitions, design and implementation of operational improvement programs, and investment planning and control systems.

Since May 2004 – Deputy General Director, Vice Chairman of the Management Board of MMC Norilsk Nickel.

Doesn't hold any shares in MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **DENIS S. MOROZOV**

Born on March 30, 1973.

Graduated from Lomonosov Moscow State University (Economic Department, major in political economy in 1993 and Law Department, major in jurisprudence, in 1996.

Graduated from Swiss Banking School, with specialization in commercial banking (1999) and postgraduate school of the Moscow State Institute for International Affairs (University) of the Ministry of International Affairs, with specialization in international economic affairs, in 1999; Candidate of Economic Sciences.

1999 - 2001: Chief of the Corporate Structures Department, Chief of the Corporate Capital, Shareholders and Investors Department, Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

2001 - 2003: Chief of the Legal Department, Norilsk Nickel Mining Open Joint-Stock Company.

2001 - 2003: Chief of the Legal Department (part-time), Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

2002 - 2003: member of the Board of Directors, Norilsk Nickel Russian Nonferrous and Precious Metals Producing Open Joint-Stock Company.

2002 - 2003: Chief of the Secretariat of the Board of Directors, Norilsk Nickel Mining Open Joint-Stock Company (part-time).

2002 - 2005: member of the Board of Directors of Polyus Gold Mining Company Closed Joint-Stock Company.

2002 – to date: member of the Management Board of RAO Norilsk Nickel.

2003 – to date: Deputy Director General of RAO Norilsk Nickel (part time).

2003 – 2005: Deputy General Director of MMC Norilsk Nickel.

2005 – to date: Deputy Director General and Member of the Management Board of MMC Norilsk Nickel.

Number of shares of MMC Norilsk Nickel in the candidate's ownership: 7 shares.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **KIRILL YU. PARINOV**

Born on October 21, 1967.

Graduated from Law faculty of the Lomonosov Moscow State University as a lawyer.

1991 - 1997 – legal advisor at Winson&Elkins LLP (Moscow Office). 1997 – senior legal advisor at Freshfields (Moscow Office).

1997 – 1999 – Head of the Moscow Office and senior legal advisor of ARCO (international oil&gas company).

1999 – 2001: Vice President (Legal) and Senior Vice President – Legal Advisor of Sidanko OJSC.

February 2001 – December 2001: Head of legal department of MMC Norilsk Nickel.

2001 – 2004: Director of legal Department, Member of the Management Board, Deputy General Director of OJSC INTERROS Holding Company.

Since 2003: Arbitrator of the RSPP General Corporate Ethics Commission.

Married, has three children.

Doesn't hold shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **MIKHAIL D. PROKHOROV**

General Director - Chairman of the Management Board, President of MMC Norilsk Nickel.

Born on May 3, 1965.

In 1989 graduated with honors from the Moscow State Financial Institute (Department of Foreign Economic Relations).

In 1989 - 1992 – Head of department of the International Bank of Economic Cooperation (IBEC).

In 1992 - 1993 – Chairman of the Board of the International Company for Finance and Investments (MFK Bank).

In 1993 –1998 – Chairman of the Board of UNEXIM Bank.

In 1998 - 2000 – President and Chairman of the Board of UNEXIM Bank.

In 2000 - 2001 – President of ROSBANK.

Since July 2001 - General Director and Chairman of the Management Board of the MMC Norilsk Nickel.

Since June 2003 –Member of the Board of Directors of MMC Norilsk Nickel.

Since October 2005 – Member of the Board of Directors of Moscow Football Club LLC.

Doesn't hold shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **EKATERINA M. SALNIKOVA**

Born on 14.07.1957 in Moscow.

Education: graduated from Ordzhonikidze Moscow Institute of Management as an Engineer-Economist; Ph.D. (Economics); Russian Academy of State Service (lawyer).

1979 – 1991 – Institute of Construction Economics Study with the Gosstroj of the USSR.

From 1991 to 1997 worked in various posts at the State Anti-Monopoly Committee of Russia, and was appointed a member of its Board.

In 1997 was appointed Adviser to the Deputy Executive President of Uneximbank.

From June 1998 worked as the Director for Corporate structures at the Interros Holding company.

Since 30.06.2003 - Member of the Board of Directors of Open Investments OJSC.

Since 30.06.03 – Chairman of the Board of Directors of OJSC Power Machines.

Since 27.04.2004 - Member of the Board of Directors of AKB Rosbank.

Since 24.06.2004 - Member of the Board of Directors of MMC Norilsk Nickel.

Since 24.06.04 - Member of the Board of Directors of ZAO APK AGROS.

Since January 2005 - Deputy Director for Corporate management at the Financial Department at the INTERROS Holding Company.

Married, has a daughter.

Doesn't hold shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **KIRILL L. UGOLNIKOV**

Born on September 25, 1961.

Director of Tax Department at Vneshyurkollegia JSC.

Since May of 2003 – member of the Board of Directors of the Russian General Bank.  
Doesn't hold shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

## **HEINZ S. SCHIMMELBUSCH**



Born

June

15,

1944.

Received a graduate degree (with distinction) and his doctorate (magna cum laude) from the University of Tübingen, Germany.

During his professional career Dr. Schimmelbusch held various positions in German industrial companies: Chairman of the Managing Board of Metallgesellschaft AG, Frankfurt; Chairman of the Supervisory Boards of Buderus AG, Wetzlar; Dynamit Nobel AG, Troisdorf; Norddeutsche Affinerie AG, Hamburg; Grillowerke AG, Duisburg; and of BUS Umweltservice AG, Frankfurt.

In Canada he was Chairman of the Board of Directors of Metall Mining Corporation, Toronto, and Methanex Corporation, Vancouver.

He served on the Board of Directors of Allianz Versicherungs AG, Munich; Mobil Oil AG, Hamburg, Germany; Teck Corporation, Vancouver, Canada; and Safeguard Scientifics, Inc., Wayne; and a Member of the Advisory Board of Dresdner Bank AG, Frankfurt, Germany; Creditanstalt AG, Vienna, Austria; the European Bank for Reconstruction and Development, London; and of Hermes Kreditversicherungs-AG, Hamburg, Germany. Dr. Schimmelbusch also served as a member of the Presidency of the Federation of Germany Industries (BDI), Cologne, and Chairman of its Environmental Committee; and member of the Presidency of the International Chamber of Commerce (ICC), Paris.

Dr. Heinz C. Schimmelbusch was appointed Chief Executive Officer of Metallurg, Inc., in November 2002.

He has been Chairman of the Board and a Director of Metallurg, Inc., as well as President, Chief Executive Officer and a Director of Metallurg Holdings, Inc. (Metallurg, Inc.'s parent company), since July 1998.

He is Managing Director and a General Partner and Founder of Safeguard International Fund, L.P., Wayne (PA), a private equity fund investing in North America and Europe; and Chairman and CEO, Allied Resource Corporation, Wayne, a global technology and engineering group.

He serves as Chairman of the Board of Directors of Alanx Corporation, Newark (Del), Puralube, Inc., ALD Vacuum Technologies AG, Hanau; Pfalz-Flugzeugwerke AG, Speyer; KWH Katalystorenwerke GmbH, Marl, Germany; and of Sudamin Holdings S.A., Brussels, Belgium.

For chairing the International Advisory Committee of the Austrian Chancellor he was awarded the Golden Cross of Honor for services to the Republic of Austria.

Doesn't hold shares of MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.