



NORILSK NICKEL

MINING AND METALLURGICAL COMPANY
JOINT STOCK COMPANY

NOTICE

on convening the Annual General Meeting of the shareholders of MMC Norilsk Nickel

Dudinka, Taimyr (Dolgan-Nenets) Autonomous District, Russian Federation.

DEAR SHAREHOLDERS,

Annual General Meeting of the shareholders of MMC Norilsk Nickel will be held on June 30, 2008 in Moscow, at the following address: Financial Academy of the Government of the Russian Federation, Leningradsky Prospekt, 55 ("Aeroport" metro station).

The Annual General Meeting of shareholders will be held in the form of in-person meeting.

Registration of shareholders will begin at 12:00 (local time).

The Annual General Meeting of the shareholders of the Company will begin at 15:00 (local time).

AGENDA:

- 1. Approval of the annual report, annual accounting statements including the profit-and-loss statement, and distribution of profits and losses of MMC Norilsk Nickel for 2007.**
- 2. Dividends payable on the shares of MMC Norilsk Nickel for 2007.**
- 3. Elections to the Board of Directors of MMC Norilsk Nickel.**
- 4. Elections to the Revision Commission of MMC Norilsk Nickel.**
- 5. Approval of the Auditor of the Russian accounting statements of MMC Norilsk Nickel.**
- 6. Amendments to the Charter of MMC Norilsk Nickel.**
- 7. Adoption of the Regulations on the Board of Directors of MMC Norilsk Nickel.**
- 8. Remuneration and reimbursement of expenses incurred by Independent Directors - members of the Board of Directors of MMC Norilsk Nickel.**
- 9. The value of property being the subject of Indemnity Agreements with members of the Board of Directors and Management Board of MMC Norilsk Nickel.**
- 10. Approval of the interrelated interest party transactions whereby members of the Board of Directors and Management Board of MMC Norilsk Nickel shall be indemnified against damages.**
- 11. The cost of liability insurance services for members of the Board of Directors and the Management Board of MMC Norilsk Nickel.**

12. Approval of the interest party transaction related to liability insurance for members of the Board of Directors and Management Board of MMC Norilsk Nickel.

The Board of Directors of MMC Norilsk Nickel hereby notifies as follows:

- In compliance with Art. 56, par.1 of the Federal Law *On Joint Stock Companies* and resolution of the Annual General Meeting of shareholders of the Open Joint-Stock Company MMC Norilsk Nickel dated April 24, 2001, CJSC National Registry Company will perform the functions of the Counting Commission of the Company.
- The list of persons eligible to participate in the Annual General Meeting is compiled upon the data from the Register of shareholders as of May 26, 2008;
- Registration of shareholders and their proxies will start at 12:00 (local time) of June 30, 2008 at the address: Financial Academy of the Government of the Russian Federation, Leningradsky Prospekt 55, Moscow;
- The Company does not provide for shareholders' traveling to the place of meeting;
- If a shareholder cannot attend the meeting at the place where it is to be held, such shareholder may participate in voting at the Annual General Meeting of shareholders of the Company as follows:
 - ⇒ **by sending a completed and signed voting ballot to the following address:**
 - ★ Closed Joint-Stock Company National Registry Company, p.o. box 82, Moscow, 121108
 - ⇒ **or by delivering it in person to one of the following addresses:**
 - ★ Closed Joint-Stock Company National Registry Company, 6 ul. Veresayeva, Moscow 121357, ph. (495) 440-6345;
 - ★ Norilsk branch of the Closed Joint-Stock Company National Registry Company, 16 Leninsky pr., Norilsk, Krasnoyarsk region, 663301, ph. (3919) 42-21-51;
 - ★ St.-Petersburg branch of the Closed Joint-Stock Company National Registry Company, 4a Izmailovsky pr., Saint Petersburg, 190005, ph. (812) 346-7408;
 - ★ Krasnoyarsk representative office of the Open Joint-Stock Company MMC Norilsk Nickel, 15 ul. Bograda, Krasnoyarsk, 660049, ph. (3912) 59-1809;
 - ★ Monchegorsk branch of the Open Joint-Stock Company JSCB Rosbank, 45, b.2, pr. Metallurgov, Monchegorsk, Murmansk region, 184500, ph. (81536) 7-2801, 7-2313;
 - ★ Zapolarny branch of the Open Joint-Stock Company JSCB Rosbank, 1a ul. Lenina, Zapolarny, Murmansk region, 184430, ph. (81554) 7-3830.
- Only ballots received by the Company (at the above addresses) at least two days before the date of the Meeting shall be counted in establishing the quorum of the Annual General Meeting of the shareholders and in the vote count.
- When registering for participation in the meeting, a shareholder should present his/her passport or another identification document allowed by the current law of the Russian Federation, and the proxy of the shareholder should additionally present a duly executed power of proxy; the person representing the interests of a corporate shareholder of the Company at the General meeting of the shareholders shall confirm his/her powers by presenting at the time of registration a notarized copy of the Articles of Association of the relevant legal entity, originals or duly certified copies of documents confirming the election (appointment) of the head manager of the legal entity, the power of attorney signed by the head manager

of the legal entity (for representatives);

- The documents (notarized copies), certifying the powers of the successors and proxies of persons included in the list of persons eligible to participate in the General meeting, shall be enclosed with the voting ballots mailed by such persons for the purpose of voting or submitted to the Counting Commission when such persons are registered for participation in the General meeting.
- In compliance with the applicable law, the shareholders shall be given an opportunity to review the materials subject to consideration at the Annual General Meeting of the shareholders at all addresses specified for personal delivery of the ballots between 10.00 and 17.00 (local time) on every working day after June 9, 2008.

Board of Directors of MMC Norilsk Nickel