

**RECOMMENDATIONS OF THE COMPANY'S BOARD OF DIRECTORS ON THE
DISTRIBUTION OF PROFIT, INCLUDING THE AMOUNT OF DIVIDEND ON THE
COMPANY SHARES AND PROCEDURE TO PAY IT BASED ON THE 2007 FINANCIAL
YEAR RESULTS**

To recommend the General Shareholders' Meeting to make the decision to pay out dividends on ordinary registered non-documentary shares based on the Company's operational results for 2007 in the amount of RUR26.38 per share. To effect payment with cash disbursement via non-cash transaction not later than December 31, 2008.

To recommend the Company to approve distribution of the profit based on the results of the financial year 2007 according to the proposed variant, as follows:

for payment of dividends on the shares placed: RUR10,981,222,253.10;

profit balance of RUR22,406,965,976.84 to be left undistributed.